## HOJA DE TRABAJO DE TALENTO HUMANO PARA EL JARDIN TUNA ALTA - OTERO

### DEL PERIODO DE ALISTAMIENTO DEL 12 Y 13 DE MAYO DE 2024

| | |
|---|---|
| Salario Mínimo | 1.300.000 |
| Auxilio de Transporte | 162.000 |

| | |
|---|---|
| | 2,436% |

| NOMBRE | CEDULA | CARGO | CUENTA | BANCO | SALARIO BASE | DIAS LABORADOS | SUB. TRANSPORTE | SALARIO BASICO | TOTAL DEVENGADO | TOTAL DEDUCCIONES | OTRAS DEDUCCIONES | TOTAL A PAGAR | TOTAL PAGADO POR EL ASOCIADO | DIFERENCIA | APORTES SEGURIDAD SOCIAL Y PARAFISCALES | | | | | | | | PROVISIÓN DE PRESTACIONES SOCIALES | | | | TOTAL A PAGAR POR PERSONA |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | | | | | | | EPS | | PENSIÓN | | ARL | CCF | ICBF | SENA | PRIMA | CESANTIAS | INT. CESANTIAS | VACACIONES | |
| | | | | | | | | | | | | | | | 8,5% | 4% | 12% | 4% | 0,522% | 4% | 3% | 2% | 8,33% | 8,33% | 12% | 4,17% | |
| RUDA LUCIA QUINTERO QUIROGA | 53.045.600 | PROFESIONAL RESPONSABLE DEL JARDIN INFANTIL | 193509653992 | BANCOLOMBIA | 2.891.490 | 2 | - | 192.113 | 192.113 | 15.309 | - | 176.744 | 4.450.761 | 4.274.017 | 16.192 | 7.685 | 23.054 | 7.685 | 1.002 | 7.685 | 5.763 | 3.842 | 16.000 | 16.000 | 1.921 | 8.005 | 291.733 |
| | | SUBTOTAL | | | 2.891.490 | 2 | - | 192.113 | 192.113 | 15.309 | - | 176.744 | 4.450.761 | 4.274.017 | 16.192 | 7.685 | 23.054 | 7.685 | 1.002 | 7.685 | 5.763 | 3.842 | 16.000 | 16.000 | 1.921 | 8.005 | 291.733 |
| CARMEN MARIANA FERNANDEZ HERRERO | 53.063.973 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 40671197894 | BANCOLOMBIA | 2.288.613 | 2 | 10.800 | 152.574 | 163.374 | 12.209 | - | 151.165 | 2.160.973 | 2.009.808 | 12.969 | 6.103 | 18.309 | 6.103 | 796 | 6.103 | 4.577 | 3.051 | 13.615 | 13.615 | 1.634 | 6.357 | 244.400 |
| LEONTES PAOLA NUMBELY PEREZ | 1.011.457.914 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 40671185191 | BANCOLOMBIA | 2.288.613 | 2 | 10.800 | 152.574 | 163.374 | 12.209 | - | 151.165 | 2.159.197 | 2.008.032 | 12.969 | 6.103 | 18.309 | 6.103 | 796 | 6.103 | 4.577 | 3.051 | 13.615 | 13.615 | 1.634 | 6.357 | 244.400 |
| LEONELI PATRICIA MUNOZ VALENCIA | 52.991.727 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 40671601119 | BANCOLOMBIA | 2.288.613 | 2 | 10.800 | 152.574 | 163.374 | 12.209 | - | 151.165 | 2.132.453 | 1.981.088 | 12.969 | 6.103 | 18.309 | 6.103 | 796 | 6.103 | 4.577 | 3.051 | 13.615 | 13.615 | 1.634 | 6.357 | 244.400 |
| MARIA ALEJANDRA ARANA CAMARGO | 39.566.462 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 43772668572 | BANCOLOMBIA | 2.288.613 | 2 | 10.800 | 152.574 | 163.374 | 12.209 | - | 151.165 | 2.129.453 | 1.978.288 | 12.969 | 6.103 | 18.309 | 6.103 | 796 | 6.103 | 4.577 | 3.051 | 13.615 | 13.615 | 1.634 | 6.357 | 244.400 |
| DIANA CRISTINA URIANGO CHAVARRO | 52.910.779 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 54772746035 | BANCOLOMBIA | 2.288.613 | 2 | 10.800 | 152.574 | 163.374 | 12.209 | - | 151.165 | 2.121.753 | 1.970.588 | 12.969 | 6.103 | 18.309 | 6.103 | 796 | 6.103 | 4.577 | 3.051 | 13.615 | 13.615 | 1.634 | 6.357 | 244.400 |
| NATALIA ANDREA MESA SANCHEZ | 1.065.594.457 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 40671194187 | BANCOLOMBIA | 2.288.613 | 2 | 10.800 | 152.574 | 163.374 | 12.209 | - | 151.165 | 1.527.403 | 1.376.238 | 12.969 | 6.103 | 18.309 | 6.103 | 796 | 6.103 | 4.577 | 3.051 | 13.615 | 13.615 | 1.634 | 6.357 | 244.400 |
| DAYANA SOFIA CALLEJAS CANO | 1.065.611.671 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 45243244497 | BANCOLOMBIA | 2.288.613 | 2 | 10.800 | 152.574 | 163.374 | 12.209 | - | 151.165 | 1.527.403 | 1.376.238 | 12.969 | 6.103 | 18.309 | 6.103 | 796 | 6.103 | 4.577 | 3.051 | 13.615 | 13.615 | 1.634 | 6.357 | 244.400 |
| ELIANA PATRICIA GALLO CARDENAS | 52.183.015 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 54771269261 | BANCOLOMBIA | 2.288.613 | 2 | 10.800 | 152.574 | 163.374 | 12.209 | - | 151.165 | 1.527.403 | 1.376.238 | 12.969 | 6.103 | 18.309 | 6.103 | 796 | 6.103 | 4.577 | 3.051 | 13.615 | 13.615 | 1.634 | 6.357 | 244.400 |
| ELIANE ZAMARA PEÑA | 1.010.052.752 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 54741214109 | BANCOLOMBIA | 2.288.613 | 2 | 10.800 | 152.574 | 163.374 | 12.209 | - | 151.165 | 1.517.503 | 1.366.338 | 12.969 | 6.103 | 18.309 | 6.103 | 796 | 6.103 | 4.577 | 3.051 | 13.615 | 13.615 | 1.634 | 6.357 | 244.400 |
| HEIMY PAOLA ZAMBRANO MOLINA | 1.019.013.262 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 19869973987 | BANCOLOMBIA | 2.288.613 | 2 | 10.800 | 152.574 | 163.374 | 12.209 | - | 151.165 | 1.524.492 | 1.373.326 | 12.969 | 6.103 | 18.309 | 6.103 | 796 | 6.103 | 4.577 | 3.051 | 13.615 | 13.615 | 1.634 | 6.357 | 244.400 |
| KORYNA ALEXANDRA MARTINEZ | 51.902.015 | PROFESIONAL DE ATENCION A LA PRIMERA INFANCIA | 21900990215 | BANCOLOMBIA | 2.288.613 | 2 | 10.800 | 152.574 | 163.374 | 12.209 | - | 151.165 | 1.534.302 | 1.383.176 | 12.969 | 6.103 | 18.309 | 6.103 | 796 | 6.103 | 4.577 | 3.051 | 13.615 | 13.615 | 1.634 | 6.357 | 244.400 |
| | | SUBTOTAL | | | 25.751.963 | | | 1.678.316 | 1.797.116 | 134.265 | - | 1.662.851 | 23.521.977 | 21.859.126 | 142.657 | 67.133 | 201.388 | 67.133 | 8.761 | 67.133 | 50.349 | 33.565 | 149.780 | 149.780 | 17.973 | 68.695 | 2.688.488 |
| LUZ ADRIANA VILLA OBOS CORREA | 52.975.157 | AUXILIAR ATENCION A LA PRIMERA INFANCIA | 40671188976 | BANCOLOMBIA | 1.772.392 | 2 | 10.800 | 118.166 | 118.966 | 8.452 | - | 119.923 | 1.728.439 | 1.608.639 | 10.043 | 4.726 | 14.179 | 4.726 | 616 | 4.726 | 3.545 | 2.363 | 10.746 | 10.746 | 1.290 | 4.923 | 192.134 |
| HENRY PILAR BARRAGAN PEREZ | 1.073.713.779 | AUXILIAR ATENCION A LA PRIMERA INFANCIA | 19867567728 | BANCOLOMBIA | 1.772.392 | 2 | 10.800 | 118.166 | 118.966 | 8.452 | - | 119.923 | 1.735.448 | 1.615.643 | 10.043 | 4.726 | 14.179 | 4.726 | 616 | 4.726 | 3.545 | 2.363 | 10.746 | 10.746 | 1.290 | 4.923 | 192.134 |
| | | SUBTOTAL | | | 3.544.784 | | | 236.332 | 237.932 | 16.904 | - | 239.846 | 3.463.888 | 3.224.282 | 20.086 | 9.452 | 28.358 | 9.452 | 1.232 | 9.452 | 7.090 | 4.726 | 21.493 | 21.493 | 2.579 | 9.846 | 384.267 |
| LAURA ALEJANDRA HERNANDEZ OROZCO | 1.015.446.002 | AUXILIAR ADMINISTRATIVO | 39895899801 | BANCOLOMBIA | 1.300.000 | 2 | 10.800 | 81.122 | 101.812 | 7.269 | 10.089 | 75.824 | 1.480.938 | 1.405.394 | 7.745 | 3.644 | 10.933 | 3.644 | 476 | 3.644 | 2.733 | 1.822 | 8.493 | 8.493 | 1.019 | 3.799 | 261.082 |
| | | SUBTOTAL | | | 1.300.000 | | 10.800 | 81.122 | 101.812 | 7.269 | 10.089 | 75.824 | 1.480.938 | 1.405.394 | 7.745 | 3.644 | 10.933 | 3.644 | 476 | 3.644 | 2.733 | 1.822 | 8.493 | 8.493 | 1.019 | 3.799 | 261.082 |
| MIRIA RUBIRA CHANCHI XIADA | 21.436.698 | AUXILIAR DE SERVICIOS GENERALES | N/A | SERVILINA | 1.300.000 | 2 | 10.800 | 86.667 | 97.467 | 6.933 | - | 90.533 | - | (90.533) | 7.367 | 3.467 | 10.400 | 3.467 | 453 | 3.467 | 2.600 | 1.733 | 8.122 | 8.122 | 975 | 3.611 | 144.316 |
| DIANA RAMIREZ CRUZ | 1.126.358.277 | AUXILIAR DE SERVICIOS GENERALES | N/A | SERVILINA | 1.300.000 | 2 | 10.800 | 86.667 | 97.467 | 6.933 | - | 90.533 | - | (90.533) | 7.367 | 3.467 | 10.400 | 3.467 | 453 | 3.467 | 2.600 | 1.733 | 8.122 | 8.122 | 975 | 3.611 | 144.316 |
| YACYS ELINYS RUBIO BASANTA | 1.030.651.540 | AUXILIAR DE SERVICIOS GENERALES | N/A | SERVILINA | 1.300.000 | 2 | 10.800 | 86.667 | 97.467 | 6.933 | - | 90.533 | - | (90.533) | 7.367 | 3.467 | 10.400 | 3.467 | 453 | 3.467 | 2.600 | 1.733 | 8.122 | 8.122 | 975 | 3.611 | 144.316 |
| | | SUBTOTAL | | | 3.900.000 | | 32.400 | 260.000 | 292.400 | 20.800 | - | 271.600 | - | (271.600) | 22.100 | 10.400 | 31.200 | 10.400 | 1.360 | 10.400 | 7.800 | 5.200 | 24.367 | 24.367 | 2.924 | 10.833 | 432.948 |
| KEITH PAOLA RUBIRA PALACIOS | 1.019.047.980 | MANIPULADOR DE ALIMENTOS | N/A | SERVILINA | 1.300.000 | 2 | 10.800 | 86.667 | 97.467 | 6.933 | - | 90.533 | (90.533) | 7.367 | 3.467 | 10.400 | 3.467 | 2.111 | 3.467 | 2.600 | 1.733 | 8.122 | 8.122 | 975 | 3.611 | 145.975 |
| ANDRES FELIPE PONTALVO ACOSTA | 1.005.187.275 | MANIPULADOR DE ALIMENTOS | N/A | SERVILINA | 1.300.000 | 2 | 10.800 | 86.667 | 97.467 | 6.933 | - | 90.533 | (90.533) | 7.367 | 3.467 | 10.400 | 3.467 | 2.111 | 3.467 | 2.600 | 1.733 | 8.122 | 8.122 | 975 | 3.611 | 145.975 |
| VALENTINA RAMOS AGUDELO | 1.001.268.886 | MANIPULADOR DE ALIMENTOS | N/A | SERVILINA | 1.300.000 | 2 | 10.800 | 86.667 | 97.467 | 6.933 | - | 90.533 | (90.533) | 7.367 | 3.467 | 10.400 | 3.467 | 2.111 | 3.467 | 2.600 | 1.733 | 8.122 | 8.122 | 975 | 3.611 | 145.975 |
| | | SUBTOTAL | | | 3.900.000 | | 32.400 | 260.000 | 292.400 | 20.800 | - | 271.600 | - | (271.600) | 22.100 | 10.400 | 31.200 | 10.400 | 6.700 | 10.400 | 7.800 | 5.200 | 24.367 | 24.367 | 2.924 | 10.833 | 437.924 |
| TOTAL | | | | | 47.117.329 | - | 97.200 | 2.717.852 | 2.933.852 | 217.428 | 19.089 | 2.697.334 | 32.955.004 | 30.257.670 | 231.017 | 108.714 | 326.142 | 108.714 | 19.163 | 108.714 | 81.536 | 54.357 | 244.488 | 244.488 | 29.339 | 113.244 | 4.386.339 |

| DESCUENTOS DE TALENTO HUMANO | | | | | | |
|---|---|---|---|---|---|---|
| PERFIL | DESCRIPCION | AUSENCIA TH | PERSONAL NO CONTRATADO | DIFERENCIA DE RESEL | OTROS DESCUENTOS | SUB TOTAL |
| PROFESIONAL RESPONSABLE DEL JARDIN INFANTIL | No aplica | $ - | $ - | $ - | $ - | $ - |
| PROFESIONAL EN ATENCION EN PRIMERA INFANCIA | *Recurso no ejecutado de 2 personas en el perfil de PROFESIONAL DE ATENCIÓN A LA PRIMERA INFANCIA, 2 dias 12 y 13 | $ - | $ - | $ - | $ 488.800 | $ 488.800 |
| AUXILIAR EN ATENCION A LA PRIMERA INFANCIA | *Personal sin contratar en el perfil de AUXILIAR ATENCION A LA PRIMERA INFANCIA 2 dias 12 y 13 | $ - | $ 192.133 | $ - | $ - | $ 192.133 |
| AUXILIAR ADMINISTRATIVO | No aplica | $ - | $ - | $ - | $ - | $ - |
| AUXILIAR DE SERVICIOS GENERALES | No aplica | $ - | $ - | $ - | $ - | $ - |
| MANIPULADOR DE ALIMENTOS | No aplica | $ - | $ - | $ - | $ - | $ - |
| | | | | | TOTAL | $ 680.933 |

| VALORES LLEVADOS A EJECUCIÓN PARA EL PERIODO VERIFICADO | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| PERFILES | CANTIDAD POR ESTANDAR | SALARIOS | SEGURIDAD SOCIAL | PROVISIONES | DESCUENTOS | RECURSOS NO EJECUTADOS | VALOR EJECUTADO MES | RECURSOS PENDIENTES POR LLEVAR A EJECUCIÓN | VALOR TOTAL A RECONOCER |
| Responsable del servicio | 1 | $ 176.744 | $ 73.044 | $ 41.945 | $ - | $ - | $ 291.733 | $ - | $ 291.733 |
| Profesional de atención a la primera infancia | 11 | $ 2.031.650 | $ 839.120 | $ 387.645 | $ - | $ 488.800 | $ 2.648.453 | $ - | $ 2.648.453 |
| Auxiliar de atención a la primera infancia | 3 | $ 439.199 | $ 89.860 | $ 66.411 | $ 192.133 | $ - | $ 384.267 | $ - | $ 384.267 |
| Apoyo Administrativo | 1 | $ 94.623 | $ 34.643 | $ 21.801 | $ - | $ - | $ 151.067 | $ - | $ 151.067 |
| Personal de aseo e higiene | 2 | $ 271.600 | $ 99.857 | $ 62.491 | $ - | $ - | $ 432.948 | $ - | $ 432.948 |
| Personal de servicios de alimentos | 3 | $ 103.810 | $ 39.810 | $ 22.452 | $ - | $ - | $ 437.924 | $ - | $ 437.924 |
| TOTAL | 24 | $ 3.397.356 | $ 1.036.366 | $ 603.566 | $ 192.133 | $ 488.800 | $ 4.386.339 | $ - | $ 4.386.339 |

OBSERVACIONES